

**NORTH DAKOTA VETERANS HOME  
LISBON, NORTH DAKOTA  
GOVERNING BOARD MEETING**

**DATE/TIME:** Monday, March 18, 2024 @ 10:30 am.

**LOCATION:** Lisbon, ND

**MEETING:** Regular

**MEETING CALLED TO ORDER:** *by Chairman, Vernon Laning*

**Membership:** Vernon Laning - Chairman, Cathy Keogh - Vice Chairman, Steven Frojen, Curt Twete, Dean Overby,

**Absent:** Tom Ryan, and Gary Skarphol

**OTHERS PRESENT BY INVITATION:**

Sarah Hegseth – HR Director

AGENDA ITEM	PRESENTATION/DISCUSSION	RECOMMENDATION/ACTION
<b>01.</b> Pledge of Allegiance/Moment of silence for POW/MIA's requested by Chairman.	Chairman called for the Pledge of Allegiance, followed by a moment of silence for the POW/MIA's.	
<b>02.</b> Roll Call: Recording Secretary	Roll call taken by recording secretary.	A quorum was present.
<b>03.</b> Welcome: Chairman-Vernon Laning	Chairman will welcome Members and Guests.	
<b>04.</b> Approval/Conflict of Interest of Agenda Items Chairman-Vernon Laning	Chairman will ask if any board members have a conflict of interest with any agenda items.	There are no conflicts of interest stated
<b>05.</b> Executive Session – Hiring Interviews @ 10:30am and 1:00pm	The Board will conduct interviews for the administrator's position. These interviews may go into executive sessions to conduct the interviews. The authority for this executive session is N.D.C.C. 44-04-18.27. Applications for public employment - Hiring process - Confidential.  Entered in executive session at 10:31am Exited executive session at 11:17am  Entered in executive session at 12:55pm Exited executive session at 1:52pm	Motion by Overby, second by Frojen to hire Dane Grebel as the new Administrator. Roll Call Vote: Frojen – Aye, Twete – Aye, Overby – Aye, Keogh – Aye, Laning -Aye
<b>06.</b> Chairman's Report Chairman-Vernon Laning	Discussion held on the 2 interviews that were held today in executive session.  Discussion held on wage and benefit package for the new Administrator. With a sign on bonus given if he moves	Motion by Overby, second by Frojen to hire Dane Grebel as the new Administrator.  Motion by Overby, second by Twete to offer Dane Grebel \$107,000 salary, with a

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Page 2 of 2**

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	within 20 miles of Lisbon.	\$10,000 bonus if he moves within 20 miles of Lisbon. All Aye.
<b>07.</b> Next Governing Board Meeting:	Tentative Board Meetings for 2024 <b>Quarterly 2<sup>nd</sup> Thursday</b> July 11, 2024 October 10, 2024	Tentatively set for July 11, 2024
<b>08.</b> Motion for adjournment Chairman-Vernon Laning		Motion by Twete, seconded by Overby to adjourn meeting. All Aye.
Approved by the Governing Board & Administrator		/s/ Mark B. Johnson, Administrator
		Legal Notices Posted by Belinda Noonan